

Personnel Committee Meeting

Special Meeting

December 12, 2011

At Noon

held at the

Connecticut Lottery Corporation
777 Brook Street
Rocky Hill, Connecticut 06067

Committee Members: Gale Mattison, Chairperson; Kenneth Saccente; Natasha Pierre; and Margaret Morton.

Other Attendees: Anne Noble, President & CEO; Sandra Cady

Call to Order: Chairperson Mattison called the meeting to order at 12:05 p.m.

I. Approval of Minutes:

On a motion made by Mr. Saccente, seconded by Ms. Morton and unanimously approved, the minutes of the November 4, 2011 Personnel Committee meeting were approved.

II. Status Update of Compensation Request for Proposals:

Ms. Noble informed the Committee that the Compensation Services Request for Proposals is on target with the intended schedule. Two Proposals were received and opened timely. One was disqualified as it did not conform to the protocol outlined within the Proposal. The one acceptable Proposal was distributed to the Evaluation Committee for review. December 15, 2011 is the target date to make a recommendation to the Personnel Committee to accept and award the bid if appropriate.

III. Executive Session:

Chairman Mattison called for a motion to enter into Executive Session to discuss:

- Review of Draft Affirmative Action Plan
- Review of Senior Management Performance, Evaluations and Compensation

On motion made by Ms. Morton, seconded by Mr. Saccente, the Committee moved into Executive Session at 12:10 p.m. Chairperson Mattison invited Ms. Noble, and Ms. Cady to stay for the Executive Session. The Committee reconvened in regular session at 12:50 p.m. No actions or votes were taken during Executive Session.

On a motion made by Ms. Morton, seconded by Ms. Pierre, and unanimously approved, the Committee voted to approve: to change the job title for the Director of Information Technology to Chief Information Officer; to fill the existing Director of Information Technology position; and to have the classification level of these positions in the Management Compensation Plan determined by the evaluation performed under the Compensation Services Agreement when conducted.

IV. Personnel Committee Search Report:

Ms. Cady reported on the status of applications received and interviews for the Chief Financial Officer position. Ms. Noble discussed the timeframe and the individuals involved in the recruitment process. Ms. Noble gave a brief discussion about the preferred qualifications.

V. Old Business

None.

VI. New Business

None.

VII. Adjournment:

On a motion made by Ms. Morton, seconded by Mr. Saccente, and unanimously approved, the meeting was adjourned at 1:05 p.m.

Respectfully submitted,

By: Sandra Cady
Director of Human Resources
Connecticut Lottery Corporation