

Telephonic Special Personnel Committee

Monday, December 16, 2013

at 12:00 p.m.

held at the

Connecticut Lottery Corporation
777 Brook Street
Rocky Hill, Connecticut 06067

Committee Members: Gale Mattison, Chairperson, Steven Bafundo and Michael Thompson all via teleconference.

Other Attendees: Anne Noble, President & CEO, Jane Rooney, Lana Glovach and Diane Patterson in addition to Frank Farricker, Chairman of the Board via teleconference.

Call to Order: Chairperson Mattison called the meeting to order at 12:06 p.m.

- I. Approval of Minutes:
On a motion made by Mr. Bafundo, seconded by Mr. Thompson, and unanimously approved, the minutes of the November 21, 2013, Personnel Committee Special Meeting was approved.

- II. Executive Session:
On a motion made by Mr. Bafundo, seconded by Mr. Thompson, and unanimously approved, the Committee moved to Executive Session for the purpose set forth on the agenda. At 12:07 p.m., Chairperson Mattison invited Ms. Noble, Ms. Glovach, Ms. Patterson and Ms. Rooney, as well as Mr. Farricker to stay for the Executive Session.

The Committee reconvened in regular session at 12:10 p.m. Mr. Mattison stated that no votes or actions were taken during Executive Session.

- III. Old Business:
Ms. Noble updated the Committee on a new Durational Hire, as well as the implementation of the FY' 14 Sales Incentive Compensation program.

- IV. New Business:
On a motion made by Mr. Thompson, seconded by Mr. Mattison, and approved by all Committee members except for Mr. Bafundo who abstained, it was:

Resolved: “Cady”

Resolved that, after due consideration and solely to save monies reasonably anticipated to be spent for litigation, the Personnel Committee, acting under the November 21, 2013 authorization of the Board of Directors, hereby authorizes the President and the Corporation, through the Chairperson of the Personnel Committee or his designee, to enter into a settlement of Sandra Cady’s claims pending before the Connecticut Commission on Human Rights and Opportunities, the United States Equal Employment Opportunity Commission, and the Connecticut Freedom of Information Commission on the terms presented, including the payment to her of \$14,000.00 as salary.

The Personnel Committee further authorizes the President and the Corporation, through the Chairperson of the Personnel Committee or his designee, to execute the settlement agreement presented.

V. Adjournment:

On a motion made by Mr. Bafundo, seconded by Mr. Thompson, and unanimously approved, the meeting was adjourned at 12:17 p.m.

Respectfully submitted,

By: Jane M. Rooney
Director of Human Resources
Connecticut Lottery Corporation