



DRAFT MEETING MINUTES

Personnel Committee

Special Meeting

April 8, 2022 9:00 a.m.

via teleconference

Committee Members: Wilfred Blanchette, Jr., Chair of the Personnel Committee; Michael Cicchetti; Ajay Gupta; and James Heckman (joined at 9:12 a.m.) (all via teleconference).

Staff Members: Greg Smith, President & CEO; Melissa Durso; Jodi Ganzer; and Annmarie Daigle.

I. Welcome:

Mr. Blanchette called the meeting to order at 9:02 a.m.

II. Approval of the June 4, 2021 Personnel Committee Meeting Minutes:

Approval of minutes occurred when Mr. Heckman joined the meeting, after the review of Affirmative Action Plan.

On a motion by Mr. Heckman and seconded by Mr. Blanchette, the minutes of the June 4, 2021 Personnel Committee were approved with Mr. Cicchetti and Mr. Gupta abstaining.

III. Approval of the August 12, 2021 Personnel Committee Meeting Minutes:

Approval of minutes occurred when Mr. Heckman joined the meeting, after the review of Affirmative Action Plan.

On a motion by Mr. Heckman and seconded by Mr. Blanchette, the minutes of the August 12, 2021 Personnel Committee were approved with Mr. Cicchetti and Mr. Gupta abstaining.

IV. Approval of the June 4, 2021 Personnel Committee Meeting Minutes:

Approval of minutes occurred when Mr. Heckman joined the meeting, after the review of Affirmative Action Plan.

On a motion by Mr. Heckman and seconded by Mr. Blanchette, the minutes of the September 7, 2021 Personnel Committee were approved with Mr. Cicchetti and Mr. Gupta abstaining.

V. Review of Affirmative Action Plan:

Mr. Smith and Ms. Ganzer reviewed the Affirmative Action Plan with the Committee including the Connecticut Lottery's hiring goals, applicant outreach and tracking, and employee training. The Committee accepted the report with no significant issues noted.

VI. Employee Union Contract Negotiation Update:

Ms. Ganzer provided the Committee with a brief update on the Union Contract Negotiations that are currently underway and going before the legislature for approval this session, which ends on May 4.

VII. Executive Session:

On a motion by Mr. Cicchetti, seconded by Mr. Gupta, and unanimously approved, the Committee moved to Executive Session at 9:23 a.m. to discuss the following:

a. Review of Draft Organizational Chart Changes

Ms. Daigle left the meeting at this time.

VIII. Discussion and Action, if any on Items Discussed in Executive Session

The Committee returned to public session at 9:48 a.m. with Mr. Blanchette stating that no votes or actions were taken during Executive Session.

IX. Adjournment:

On a motion by Mr. Gupta and seconded by Mr. Cicchetti, the meeting adjourned at 9:49 a.m.

Respectfully submitted,

Melissa Durso
Corporate Secretary
Connecticut Lottery Corporation